

SEA MOA AMOSUP	<b>WAGE SCALES - FILIPINO OFFICERS</b> <b>AS PER: JANUARY 1<sup>ST</sup> 2019 - TO DECEMBER 31<sup>ST</sup> 2019</b>	Appendix No 1
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	Basic wage per month	Monthly overtime fixed	Fixed O/T per month	Leave 11 days per month; subsist allow included	Company Specific Allowance article 5c	Total monthly consolidated wage in USD	Amount for provident fund in USD	Medical treatm article 21 per month	Total monthly cost in USD
<b>Rank</b>									
<b>Chief Officer /</b>									
First Engineer Officer	1596	yes	1154	794	190	3 735	150	25	3 910
after 12 months serv *)	1609	"-	1164	799	190	3 762	150	25	3 937
after 24 months serv *)	1623	"-	1174	804	190	3 792	150	25	3 967
after 36 months serv *)	1638	"-	1185	809	190	3 822	150	25	3 997
after 48 months serv *)	1652	"-	1195	815	190	3 851	150	25	4 026
after 60 months serv *)	1663	"-	1203	819	190	3 876	150	25	4 051
<b>2nd Officer /</b>									
<b>2nd Engineer Officer</b>									
Electro Technical Officer	1266	yes	841	673	190	2 970	150	25	3 145
after 12 months serv *)	1276	"-	846	677	190	2 989	150	25	3 164
after 24 months serv *)	1289	"-	854	681	190	3 015	150	25	3 190
after 36 months serv *)	1297	"-	860	685	190	3 031	150	25	3 206
after 48 months serv *)	1307	"-	867	688	190	3 052	150	25	3 227
after 60 months serv *)	1315	"-	872	691	190	3 069	150	25	3 244
<b>3rd Officer /</b>									
<b>3rd Engineer Officer</b>									
	1164	yes	770	636	190	2 759	150	25	2 934
after 12 months serv *)	1173	"-	775	639	190	2 778	150	25	2 953
after 24 months serv *)	1185	"-	784	643	190	2 802	150	25	2 977
after 36 months serv *)	1193	"-	789	646	190	2 819	150	25	2 994
after 48 months serv *)	1203	"-	795	650	190	2 837	150	25	3 012
after 60 months serv *)	1212	"-	802	654	190	2 858	150	25	3 033
Officer Cadet	306	yes	196	213		716	150	25	891

compensations **):	Compensation for loss of pers. effects; article 24 in SEK	35 000
	Compensation - shipwreck indemnity; article 25 in SEK	20 000
	Maximum compensation for theft; article 26 in SEK	35 000
	Oil tankers - insurance vocational inj.; article 27 in SEK	100 000
	Subsistence allowance included in leave-days above USD	209 (19 USD/day)
	Tanker allowance; article 5 b	8% of basic wage

\*) = after number of months' service in the same or higher position on Swedish flagged vessels according to article 5.

\*\*) = to be adjusted at the same time and with the same amounts as in other agreements between SEA and MOA.

Handwritten signature and initials, possibly 'MVA' and 'WA'.