

SEA MOA AMOSUP	<b>WAGE SCALES - FILIPINO OFFICERS AS PER: JANUARY 1<sup>ST</sup> 2020 - TO DECEMBER 31<sup>ST</sup> 2020</b>	Appendix No 1
----------------------	---	------------------

	Basic wage per month	Monthly overtime fixed	Fixed O/T per month	Leave 11 days per month; subsist allow included	Company Specific Allowance article 5c	Total monthly consolidated wage in USD	Amount for provident fund in USD	Medical treatm article 21 per month	Total monthly cost in USD
<b>Rank</b>									
<b>Chief Officer /</b>									
First Engineer Officer	1625	yes	1175	805	190	3 795	150	25	3 970
after 12 months serv *)	1638	"-	1185	810	190	3 823	150	25	3 998
after 24 months serv *)	1653	"-	1196	815	190	3 853	150	25	4 028
after 36 months serv *)	1667	"-	1206	820	190	3 883	150	25	4 058
after 48 months serv *)	1682	"-	1216	826	190	3 913	150	25	4 088
after 60 months serv *)	1693	"-	1225	830	190	3 938	150	25	4 113
<b>2nd Officer /</b>									
<b>2nd Engineer Officer</b>									
Electro Technical Officer	1289	yes	856	682	190	3 017	150	25	3 192
after 12 months serv *)	1299	"-	861	685	190	3 036	150	25	3 211
after 24 months serv *)	1312	"-	870	690	190	3 062	150	25	3 237
after 36 months serv *)	1320	"-	875	693	190	3 079	150	25	3 254
after 48 months serv *)	1330	"-	883	697	190	3 099	150	25	3 274
after 60 months serv *)	1339	"-	888	700	190	3 117	150	25	3 292
<b>3rd Officer /</b>									
<b>3rd Engineer Officer</b>									
3rd Engineer Officer	1185	yes	784	643	190	2 802	150	25	2 977
after 12 months serv *)	1195	"-	789	647	190	2 821	150	25	2 996
after 24 months serv *)	1206	"-	798	651	190	2 845	150	25	3 020
after 36 months serv *)	1214	"-	803	654	190	2 862	150	25	3 037
after 48 months serv *)	1224	"-	809	658	190	2 881	150	25	3 056
after 60 months serv *)	1234	"-	816	662	190	2 902	150	25	3 077
Officer Cadet	312	yes	200	213		724	150	25	899

compensations **):	Compensation for loss of pers. effects; article 24 in SEK	35 000
	Compensation - shipwreck indemnity; article 25 in SEK	20 000
	Maximum compensation for theft; article 26 in SEK	35 000
	Oil tankers - insurance vocational inj.; article 27 in SEK	100 000
	Subsistence allowance included in leave-days above USD	209 (19 USD/day)
	Tanker allowance; article 5 b	8% of basic wage

\*) = after number of months' service in the same or higher position on Swedish flagged vessels according to article 5.

\*\*)= to be adjusted at the same time and with the same amounts as in other agreements between SEA and MOA.